

Building on Excellence - Innovating *Forward*



Strategic Plan
2023 - 2028

Dream • Learn • Grow
Bloorview
SCHOOL AUTHORITY



Building on Excellence — Innovating Forward

We are pleased to introduce our Strategic Plan *“Building on Excellence, Innovating Forward”*.

The Bloorview School Authority has always been and continues to be dedicated to providing world class educational programs for children and youth with special needs. This plan builds on that highly successful foundation.

This plan was developed with the input and inspiration provided by our passionate, caring, experienced and expert community of educators, families and community members.

As Bloorview continues along its exciting path of excellence, innovation and growth, it is critical to look forward to what is next: embracing change, anticipating challenges, building on our strengths and taking advantage of opportunities that lie ahead.

Through the commitments and strategies of this plan, we are challenging ourselves to advance innovations in pedagogy, programming and the use of technology, to continue to be at the forefront of promoting inclusivity and to share our knowledge, expertise and research with the broader community.

This plan will enable all associated with Bloorview to continue to dream. learn and grow together!

Helen Huang
Chair of the Board

Michael O’Keefe
Director of Education

Sarah Nauman
Principal



Vision

At Bloorview School Authority, we envision a thriving educational community, which enables and inspires individuals of all abilities to dream, learn, and grow.

Mission

Delivering outstanding teaching, therapeutic, and transition support, in partnership with the community, which empowers students to achieve their full potential.

Values

- Respect • Caring • Equity
- Innovation • Accountability



“Everything about **BSA is more than I ever imagined possible for my child.** I wish that there were more schools like this because there are so many children who need a school like BSA.”

- PARENT

“I feel **welcomed, valued, respected and proud** to be part of such a unique school that really makes a difference in the lives of students with special needs.”

- THERAPIST

100% of parents

value Bloorview for its personalized student support, integrated therapy, and accommodations for medical needs.

100% of parents

say that their child is supported in growing their independence.

100% of staff

feel inspired by their work.





INCLUSIVE EDUCATION

We aspire to be at the forefront of promoting inclusive education practices by valuing the uniqueness of each individual and celebrating equity, diversity and inclusivity as powerful catalysts for growth.

Our dedicated team of educators collaborates with healthcare professionals and families to create a cohesive support system that ensures a holistic approach to education.

ENHANCING TRAINING

WE WILL:

- ▶ Provide opportunities for professional development (PD) on trauma-informed practices, neurodiversity, culturally responsive pedagogy, and disability justice
 - ▶ Explore diverse modalities for PD offerings (asynchronous, online, hybrid, etc.) to promote equitable access
 - ▶ Enhance our understanding of the evolving student population's needs and persist in implementing differentiated approaches to address them
 - ▶ Build institutional memory by bridging and codifying the learning between new and seasoned staff
-

ELEVATING DATA & TECHNOLOGY

WE WILL:

- ▶ Successfully integrate technology throughout the curriculum in all classes
 - ▶ Conduct data-informed decision making
 - ▶ Remain on the cutting edge of innovations in assistive technology and devices with a focus on student and family input
 - ▶ Support Holland Bloorview technology pilots within our student community
-

ENRICHING INTEGRATED PROGRAMMING

WE WILL:

- ▶ Deliver thorough and impactful curriculum in a way that is ideally suited to each child's individual strengths and needs
- ▶ Explore flexibility in our integrated education and therapy model to suit the needs of a changing population of students
- ▶ Investigate additional curricular opportunities that enhance the student and family experience
- ▶ Ensure student input and lived experience is reflected in all that we do

COMMUNITY CONNECTION

We embrace our responsibility to cultivate an environment where compassion, empathy, and encouragement are at the heart of everything we do.

Through collaboration and collective effort, we aim to create a space where every member of our community feels valued, supported, and motivated to reach their fullest potential.



EMPOWERING STUDENTS

WE WILL:

- ▶ Build students' social emotional learning (SEL) skills to deepen success in their community schools
 - ▶ Teach self-advocacy and independence at all ages and stages
 - ▶ Facilitate cooperation, sharing, and communication to strengthen social relationships
 - ▶ Support students to effectively integrate tailored and useful classroom learnings at home with their families
-

FACILITATING FAMILY SUPPORT

WE WILL:

- ▶ Increase family engagement in school and hospital-wide initiatives
 - ▶ Facilitate resource sharing among families
 - ▶ Champion peer support groups for families
 - ▶ Engage Bloorview alumni through peer mentorship
-

CONNECTING EDUCATORS

WE WILL:

- ▶ Share knowledge on proven methodologies and expertise among our staff
- ▶ Enhance leadership and mentorship opportunities
- ▶ Encourage professional learning that supports collaborative growth and reflection
- ▶ Capitalize on the expertise already fostered within our community to inform best practice (i.e., educators, therapists, educational assistants, healthcare practitioners)



INNOVATION

We strive to meet the evolving needs of the students through a culture of partnerships, research and innovation, in order to equip our diverse student population for their unique individual pathways.

EXPLORING RESEARCH OPPORTUNITIES

WE WILL:

- ▶ Utilize existing research and innovation to further student success
 - ▶ Push the boundaries of hospital school education by leveraging interdisciplinary best practices from multiple sectors
 - ▶ Strengthen our partnership with the Bloorview Research Institute (BRI) to explore opportunities for research advancement
 - ▶ Value community voice and engagement in all research endeavours
-

SHARING SUCCESSFUL PRACTICES

WE WILL:

- ▶ Equip our seconded educators with the skills to generalize what they've learned beyond the walls of Bloorview and become leaders in their own communities
 - ▶ Ensure that information and knowledge we share is useful and applicable to various communities
-

DRIVING PARTNERSHIPS

WE WILL:

- ▶ Build strong relationships with community school boards to facilitate smooth student transitions
- ▶ Leverage existing resources at Holland Bloorview to enhance student and family experience
- ▶ Actively engage with fellow hospital schools to share insights and innovations
- ▶ Develop community partnerships to enhance student experience and enable experiential learning



"I love all the experiences that Bloorview provides my son that I may not think to. They really presume competence and expose him to all kinds of things. Some are above his skill level, but for some he rises to the challenge. It's awesome to see."

- PARENT

"We are so grateful for the experience and therapies she was given all under one roof. We would have never been able to take her everywhere for all she received (speech, OT, PT everyday!) She just blossomed in so many ways."

- ALUMNI PARENT

"The staff is unlike anything I've ever seen. Every staff member I have come into contact with is so joyful and loves being a part of BSA. The staff, even the bus drivers, are so warm and kind. Everyone who works at BSA really makes the place special."

- PARENT



Bloorview School Authority
150 Kilgour Road, Toronto, ON M4G 1R8

info@bloorviewschool.ca
416-424-3831



Dream • Learn • Grow
Bloorview
SCHOOL AUTHORITY