

MINUTES

Board of Trustees Regular Public Meeting February 15, 2022 6:00 p.m.

<u>Trustees:</u> Kevin Collins, Arnie Hochman, Helen Huang, Barry Pervin, Nicole Thomson, Rick

Volpe

<u>Staff</u>: Michael O'Keefe, Supervisory Office; Sarah Nauman, Principal; Robin White,

Vice- Principal;

Holland Bloorview Kids

Rehabilitation Hospital:

Stewart Wong

Guests:

Regrets: Julia Alleyne

Recorder: Karen Arevalo/Nadine Soteldo

<u>Presiding:</u> Helen Huang, Chair

Location: ZOOM

1. CALL TO ORDER / Land Acknowledgement

Chair called the meeting to order at 6:06 PM

S. Nauman read al land acknowledgement

2. REVIEW AND APPROVAL

2.1 Approval of the Agenda for the Regular Public Meeting of February 8, 2022

MOTION: Hochman/Pervin

THAT the Agenda for the Regular Public Meeting of February 8, 2022 be approved as presented.

-MOTION CARRIED-

2.2 Approval of the Minutes for the Board of Trustees Regular Public Meeting of Dec 7, 2021.

MOTION: Volpe/Pervin

THAT the Minutes for the Board of Trustee Regular Public Meeting of December 7, 2021 be approved as presented.

-MOTION CARRIED-

2.3 Approval of the Minutes for the Board of Trustees Organizational Meeting of Dec 7, 2021

MOTION: Thomson/Volpe

THAT the Minutes for the Board of Trustee Organizational Meeting of December 7, 2021 be approved as presented.

-MOTION CARRIED-

- 3. TRUSTEE DECLARATION OF CONFLICT OF INTEREST None
- 4. **DELEGATIONS None**
- 5. UPDATES

5.1 HOLLAND BLOORVIEW (S. Wong)

S. Wong expressed that he would take any questions if there were any from the president's report and shared that two weeks ago Holland Bloorview along with some of their system partners and their children's health coalition that includes Sick Kids, CHEO, McMaster, London Children's Hospital, Children's Mental Health Ontario, Empowered Kids Ontario and Kids Health Alliance have together a new web resource called the Parent Homework. It is a place where parents can get their information about the vaccine and make an informed decision about getting their kids vaccinated. S. Wong encourage all members to check it out. Link was shared with members. https://parenthomework.ca/

5.2 PRINCIPAL'S REPORT (S. Nauman)

S. Nauman advised that over the winter break 35 families had to be called to tell them to isolate. Coming out of winter break, the school had 30% of staff isolating.

The school returned to learning virtually on January 5th and due to staffing shortages remained virtual until January 17. On January 17, students returned on a modified plan, which saw each class having a designated day to learn virtually. All available staff were onsite, which allowed EAs to be redeployed to cover for absent colleagues while the teacher ran virtual lessons. A higher than usually absenteeism rate continues to exist but all students are back full time this week. There is one class in isolation right now.

The Ministry has changed the COVID-19 screening tools and guidance for schools. However, as we operate within a hospital, we are subject to much more restrictive guidelines for high-risk settings. This has exacerbated the staffing issue, as staff isolation periods are much longer than in a typical school. With the support of the hospital, we will continue to contact trace when/if there is a positive case, and if there were to be a case inside an IET classroom, the cohort would be sent home as we have always done. Staff wearing appropriate PPE are not be considered close contacts. Staff and students have continued access to PCR tests

through HBKRH and Sick Kids. We are very appreciative of the Occupational Health department and IPAC at Holland Bloorview for support as we navigate this wave of the pandemic.

Data is now being collected on booster doses for our staff, trustees, volunteers and faculty students. This data is updated regularly and sent to the Ministry. It also appears on our website. We are no longer required to post COVID cases on our website.

The admissions process is underway. We anticipate having approximately 24 spots and have received 41 applications. The committee is reviewing the applications and videos. Parents will be informed by early April.

Finally, a very successful Professional Development day for our EA staff included an opportunity to hear a joint presentation from BSA and CUPE on what to do when injured at work. The EA staff also participated in a consultation process to provide input on the information gathered when registering new students, and then took part in a half day online Autism Training program: Supporting Play-Based learning for Kids with ASD.

Discussion ensued.

5.3 SUPERVISORY OFFICER'S REPORT (M. O'Keefe)

The Ministry of Education continues their regular teleconferences with Directors of Education (every second Thursday morning). The Minister has now resumed his calls on Tuesdays with Chairs and Directors.

The proposed school year calendar for 2022-23 must be submitted by March 1, 2022. This is earlier than in the past. The school year template has been received from the Ministry.

The Strategic Plan was originally approved to be in place until 2022 with no specific deadline within this year. The Board should begin to consider options for timing of the development of a new plan.

6. **ACTION/INFORMATION ITEMS**

6.1 Committee reports/matters

(1) Policy Committee - Board Report regarding Policies reviewed

MOTION: Thomson/Volpe

THAT the Board approve the following revised policies as presented:

- a. Policy GOV 002 Finance and Audit Committee
- b. Policy GOV 003 Confidentiality for Trustees
- c. Policy GOV 006 Trustee Appointment
- d. Policy GOV 007 Legal
- e. Policy GOV 008 Policy Development
- f. Policy CE 001 Environmental Education
- g. Policy CE 002 Excursions
- h. Policy OPR 001 Records Management
- i. Policy OPR 002 Lock down

-MOTION CARRIED-

MOTION: Pervin/Volpe

THAT the Board approve new Policy SHSM 012 Anti Sex Trafficking and new procedure HS #1 Anti Sex trafficking as presented

-MOTION CARRIED-

(2) Governance and Nomination Committee- Verbal report

The committee has reviewed most of the Governance policies. The bylaws have been finalized and will be forwarded to legal counsel for review.

(3) Finance and Audit Committee - Verbal report

Deferred to the next meeting.

(4) Bursary Committee - No report

(5) Ad Hoc – Research Ethics Board

N. Thomson verbally shared a summary of the discussions regarding research to be held at the school.

Members met to discuss the opportunity for the school to collaborate with the hospital on the idea of having the research ethics board for the research institute function as a body that could provide research ethics support to the school as well

The committee wanted to make sure that it was understood that the school would still maintain accountability for making decisions around the research agenda.

The members agreed to invite a hospital representative to the next meeting.

6.2 Items for Discussion

(1) Board report – School Year Calendar

The proposed calendar must be submitted by March 1, 2022.

No significant deviations from the TDSB/TCDSB calendar are proposed other that scheduling one PD day before the Labour Day weekend. This provides for specialty medical training prior to the first day of school

Motion: Pervin/Volpe

That the School Year Calendar be approved as presented

-Motion carried-

(2) Matters suggested for discussion by the Policy committee

a) GOV 001 - Section 17 – Board development Discussion was held

b) GOV 006 - Timing of Trustee Appointment Process

M. O'Keefe shared two different options for a suggested trustee appointment process and detailed step process with timing and deadlines. After November 30, all of trustee terms are completed and seven positions will be open. Consensus was achieved to move with Option A. Discussion ensued

c) GOV 006 - Strategies to enhance diversity

Members discussed different methods and recruitment processes to ensure diversity among the board members.

- 7. TRUSTEE ENQUIRIES None
- 8. ITEMS OF INTEREST
 - a) Action After Board (Dec 2021) received
- 9. CORRESPONDENCE- None
- 10. IN CAMERA
 - The In-Camera Meeting was called to order at 7:33 PM
 - The Board returned from In-Camera at 7:45 PM
- 11. PENDING ITEMS none
- 12. MOTIONS/ITEMS BROUGHT FORWARD FROM IN-CAMERA

No motions brought forward from In-camera

- **13. NEXT MEETINGS** April 19, June 14, September 28, December 6
- 14. ADJOURNMENT

MOTION: Pervin/Collins

THAT the Public Meeting be adjourned at 7:47 PM

-MOTION CARRIED