



MINUTES

Board of Trustees Regular Public Meeting

June 14, 2022 6:00 p.m.

<u>Trustees:</u>	Kevin Collins, Arnie Hochman, Helen Huang, Barry Pervin, Nicole Thomson, Rick Volpe, Julia Alleyne
<u>Staff:</u>	Michael O’Keefe, Supervisory Office; Sarah Nauman, Principal; Robin White, Vice- Principal; Frank Endrizzi (Educational Assistant)
<u>Holland Bloorview Kids Rehabilitation Hospital:</u>	Stewart Wong
<u>Guests:</u>	
<u>Regrets:</u>	Terry Jakobsmeier
<u>Recorder:</u>	Nadine Soteldo
<u>Presiding:</u>	Helen Huang, Chair
<u>Location:</u>	ZOOM

1. CALL TO ORDER / Land Acknowledgement

The Chair called the meeting to order at 6:03 PM and the Supervisory officer conducted the Land acknowledgement

The Chair noted that this month is Indigenous History Month. The Supervisory Officer shared that our school Principal has been doing a lot of indigenous work for the past several months, including inviting elder Bob to come to our school. The School has also worked with the HBKRH. On June 21st we will be raising the “every child matters” flag.

2. REVIEW AND APPROVAL

2.1 Approval of the Agenda for the Regular Public Meeting of June 14, 2022

MOTION: Thomson/Volpe

THAT the Agenda for the Regular Public Meeting of June 14, 2022 be approved as presented.

-MOTION CARRIED-

2.2 Approval of the Minutes for the Board of Trustees Regular Public Meeting of April 19, 2022.

MOTION: Thomson/Pervin

THAT the Minutes for the Board of Trustee Regular Public Meeting of April 19, 2022 be approved as presented

-MOTION CARRIED-

3. TRUSTEE DECLARATION OF CONFLICT OF INTEREST - None

4. DELEGATIONS - None

5. UPDATES

5.1 HOLLAND BLOORVIEW (S. Wong)

Last week the Province noted that a number of pandemic infection prevention and control measures including masks mandates were lifted but the hospital is requiring the use of masks as previously mandated. The hospital is looking at the potential easing of other restrictions. On the website it is noted that masks are still required at HBKRH.

S. Wong also mentioned about the construction of the research institute was delayed due to a strike that cause delays. Timing is uncertain as another potential strike might be on the horizon.

S. Wong indicated that the hospital has their AGM tomorrow (June 15, 2022). As part of the AGM the hospital makes note of things such as a new board chair and who is becoming a hospital director. There are also some upcoming changes to senior management - Including an announcement regarding Dr. Tom Chau who is currently completing his 2nd five year term.

5.2 PRINCIPAL'S REPORT (S. Nauman)

At Bloorview School the end of the school year brings many transitions. Currently, our School Transition Liaisons are ensuring that our students who are leaving will be well supported as they start in their community schools in September. We will be hosting a virtual graduation ceremony to mark the end of their time here at Bloorview on June 23 in the afternoon. Trustees are invited to attend. The Chair was invited to say a few words.

For our incoming students staff held a "Welcome to Bloorview" event virtually last Tuesday. It was well attended with 20 of our 26 new families joining. New students will all be receiving welcome bags which include a special story to support getting ready to come to school, a beautiful hard cover book titled: *All Are Welcome* as well as other items to help with the transition.

In September, families will have the opportunity to visit the school in person and meet their child's team before starting the year. Family visits will take place on September 6 and 7, with returning students beginning on September 8 and new students beginning on September 9. Staff begins September 1 with a PA day. This year for the first time we're inviting the Parent Resource Center to participate and they're going to have staff on site. We realized during our school council that families may not be aware of the resources

that exist so we're trying to develop some more partnerships with the Parent Resource Center at the hospital to really support them.

BSA has seconded five new teachers and a new coordinator. They will be on site for all day the next day. All secondments have been approved by TDSB.

We will continue to recruit as we have 2 new permanent EA positions (2 of our staff members retired), 2 permanent NHS positions and 4 LTO assignments.

This summer, Bloorview staff will be supporting the Get Up and Go program, and are also providing the option for virtual speech and language sessions for our IET students.

The Principal was able to attend the m Sec 68 AGM in Ottawa and was able to spend time with other Principals.

A question was asked regarding the rationale for having the graduation virtually when Provincial mandates have been lifted. Principal responded that it is related to hospital's restrictions and the limited number of people allowed in meeting rooms.

Discussion ensued.

5.3 SUPERVISORY OFFICER'S REPORT (M. O'Keefe)

The S.O mentioned that this was Robin's last board meeting. She has been a VP for a number of years and has been of great support for our Principal. M. O'Keefe acknowledged her and shared that she has been a tremendous contributor.

The S.O shared that Linda Trimble (EA) has been on leave for the past year but formally provided notice of retirement. Perla Prins, another EA who is a long standing employee is also retiring.

M. O'Keefe and S. Nauman are trying to schedule a meeting with the Senior Leaders of the TDSB to discuss future secondment parameters. Hopefully this meeting will be held at the school sometime in September so that they can see the scope of the program offered at Bloorview first hand.

CUPE has submitted a formal "intent to negotiate" letter to the Ministry and OPSBA. This is the normal first step in the process. Negotiations will take place in two phases – central/provincial issues are dealt with first (all major financial matters plus other major topics) followed by local negotiations.

Ten applications have been received from several individuals who wish to serve as candidates for the role of trustee at Bloorview. Interviews will be arranged in the next couple of week so as to be ready for recommendation for the July 6th meeting.

Annually trustees offer a lunch to staff for appreciation. June 24 has been set up as a tentative date.

Discussion ensued.

6. ACTION/INFORMATION ITEMS

6.1 Committee reports/matters

(1) Policy Committee – Board report

At the regular meeting of the Policy Committee on May 31, 2022, a new policy (HR 010 – Disconnecting from Work) was reviewed and recommended for approval. This item has been mandated by the government as part of the Employment Standards Act.

The Committee reviewed the changes to the policies GOV 004, GOV 009 and GOV 010 which had been recommended by the Governance and Nominating Committee and made a few suggestions for some further minor revisions.

The Committee reviewed the following policies as part of the cyclical review process.

- a) Policy HR 001 – Workplace Harassment
- b) Procedure HR #7 – Workplace Harassment
- c) Policy HR 002 – Health and Safety
- d) Policy HR 003 - Respectful Learning and Working Environment
- e) Policy HR 005 – Employee Conflict of Interest

MOTION: Collins/Thomson

THAT the Board approve the following revised policies and procedures as presented:

- a) Policy GOV 004 – Conflict of Interest
- b) Policy GOV 009 – Confidentiality of Staff and Volunteers
- c) Policy GOV 010 – Provision of Requested Information
- d) Policy HR 001 – Workplace Harassment
- e) Procedure HR #7 – Workplace Harassment
- f) Policy HR 002 – Health and Safety
- g) Policy HR 003 – Respectful Learning and Working Environment
- h) Policy HR 005 – Employee Conflict of Interest

-MOTION CARRIED-

MOTION: Collins/Volpe

THAT the Board approve new Policy HR 010 Disconnecting from Work as presented

-MOTION CARRIED-

(2) Governance and Nomination Committee– verbal Report

At the last meeting on May 24, the committee looked at three policies, all of which have ultimately been approved (Conflict of Interest, Confidentiality, and Provision of information).

The committee has recently received comments from the external law firm regarding our bylaws. They have found some minor issues to correct. They had one substantive issue which was regarding the wording of the electronic meeting by-law. The committee will review the matters and bring those bylaws back to the board at a future meeting.

(3) Finance and Audit Committee – Board Report – Budget approval

Arnie Hochman expressed a potential conflict of interest and that he would recuse himself from voting on this as there's the potential appearance of conflict.

Finance and Audit Committee met on June 1, 2022 to review the proposed 2022-2023 budget.

The committee recommends approval of this budget by the board.

Discussion ensued.

It was proposed that the “Supplementary information” should be re-titled so as to be clear that this is information regarding items which are already embedded in the budget. is not an additional budget.

MOTION: Collins/Alleyne

THAT the Bloorview School Authority Board approve the proposed 2022-2023 budget, as presented, in the amount of \$8,453, 037.

-MOTION CARRIED-

(4) Bursary Committee – Board report

The Bursary committee met on May 17, 2022.

Betty Chan was introduced to the committee as the representative of the hospital and foundation. Betty is a very experienced therapist and she described her career and role in the hospital, how she is familiar with many of the students as she works with our IET program and how she is looking forward to serving on the committee. Max LeMoine (a previous recipient) has agreed to serve on the committee but was not able to join this meeting.

The total funds available for the bursaries this year is \$9000. The committee decided that no specific amount would be mentioned in the call for applicants but that the committee would decide on a distribution of the funds based on the merits of the applications received.

The name of the Bursaries will be the Bloorview School Authority Bursaries.

The committee reviewed the application form and made several revisions to the form, the most significant being the removal of the requirement to submit academic transcripts. The advertising regarding the applications will be conducted in the usual manner.

The Scoring chart was reviewed and several recommendations were made for changes to the form. In the interest of time, it was decided that the language for the changes would be composed off-line and then a draft distributed to committee members for acceptance.

There is no motion at this point in the process.

(5) Research Ethics – Verbal report

Committee that has been established has not met since the first session. The S.O shared that we are still waiting on the response to the questions that the committee submitted to the team from the research ethics group at the hospital.

S. Wong committed to following up with the hospital staff.

6.2 Items for Discussion

(1) Special Education Plan – Board Report – Approval of Plan

The Bloorview School Authority Special Education plan has been revised and updated to be in complete compliance with all relevant requirements and to be consistent with the present practice at Bloorview.

All appropriate stakeholders have been consulted regarding the revised plan.

The Board received a presentation of the revised plan at the meeting of April 19, 2022. Trustees provided comments and questions regarding the plan as presented.

The only thing that was to be added was a list of all of the trustees that are part of BSA at the time of the writing of the plan and a motion to approve it. The plan is ready to be posted. It must be submitted by July 31.

MOTION: Pervin/Collins

THAT the Bloorview School Authority Board approve the revised Special Education Plan 2022, as presented.

-MOTION CARRIED-

(2) Strategic Plan – Facilitator

The S.O has made contact with several different potential facilitators. People. Interested parties are asked to submit a proposal with costing on included. A small committee will review the proposals and either interview the people, talk to them individually, or maybe just make a decisions based on the proposal.

7. TRUSTEE ENQUIRIES - none

8. ITEMS OF INTEREST

- a) **Action After Board (May 2022) - reviewed**

9. CORRESPONDENCE- None

10. IN CAMERA

- The In-Camera Meeting was called to order at 6:59 PM
- The Board returned from In-Camera at 7:18 PM

11. PENDING ITEMS – None

S. Nauman noted that BSA was highlighted on a TVO special. She provided an excellent representation of Bloorview school. A Link to the program is to be shared with the board members.

12. MOTIONS/ITEMS BROUGHT FORWARD FROM IN-CAMERA

No motions brought forward from In-camera

13. NEXT MEETINGS - July 6, September 28, December 6.

14. ADJOURNMENT

MOTION: Pervin/Thomson

THAT the Public Meeting be adjourned at 7:22 PM

-MOTION CARRIED -