



Title: **PERFORMANCE APPRAISAL**
Adopted: October 13, 2015
Reviewed:
Revised: May 2018
Authorization: Education Act Part X.2, O. Reg 99/02, Technical Requirements Manual 2010

POLICY

It is the policy of the Board that the formal performance appraisal process supports continuous high-quality performance, complement ongoing individual performance, engagement in learning and training dialogues, and act as a catalyst for professional growth.

All employees shall be appraised according to Ministry requirements (where such exist), collective agreements or board procedures (as appropriate).

Performance Appraisal processes should provide an opportunity for feedback and discussion about professional growth, clarification of job expectations and identification of areas where performance improvement would be expected.

