



Title: **HEALTH AND SAFETY**

Adopted: October 5, 2010

Reviewed: October 2013

Revised: January 2018, March 2023

Related: HR 001 – Workplace Harassment
HR 003 – Respectful Learning and Working Environment
HR 004 – Violence in the Workplace
SHSM 004 – Bullying Prevention and Intervention
SHSM 005 – Latex Safe Environment
SHSM 006 – Scent Awareness
SHSM 009 – Safe Welcome Program
SHSM 011 – Concussion

POLICY

It is the policy of the Bloorview School Authority that every reasonable effort be made to provide a safe, healthy work environment.

PRINCIPLES

1. Protection of workers and volunteers from injury or occupational disease is a major continuing objective.
2. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury and working in a safe manner.
3. As an employer, the Bloorview School Authority is ultimately responsible for worker health and safety. Every reasonable precaution will be taken to protect employees. To this end, this policy shall be reviewed at least annually and any programs deemed necessary to implement the policy must be developed or maintained.
4. Supervisors are responsible for ensuring that equipment is safe and that workers comply with established safe work practices and procedures.
5. Workers must receive adequate orientation/training in their specific work tasks to protect their own health and safety.
6. Every worker must participate in protecting his or her own health and safety by complying with the law and with the safe work practices and procedures established by Bloorview School Authority.