



Title: **EMPLOYEE CONFLICT OF INTEREST**

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Related Document: Procedure HR - #8, Education Act (Sec 217)

POLICY

It is the policy of the Bloorview School Authority that employees shall support and advance the interests of Bloorview School Authority and avoid placing themselves in situations where their personal interests actually or potentially conflict with the interests of the Authority or may affect their ability to exercise skill and good judgment on behalf of the Authority in the performance of their duties.

GUIDING PRINCIPLES

- a) Conflict of interest encompasses situations in which the personal or private interests of an employee (or the employee's family or close business associates) conflict with the interests of Bloorview School Authority or where there is a reasonable basis for the perception of such conflict.
- b) Employees of the Bloorview School Authority occupy positions of great public trust and are expected to conduct themselves with personal integrity, ethics, honesty and diligence in the performance of their duties.