



MINUTES

Board of Trustees Regular Public Meeting
June 18, 2024 6:30 PM Hospital Board Room – 5 E 100

Trustees: Kevin Collins, Jamie Grant, Arnie Hochman, Helen Huang, Barry Pervin, Nicole Thomson

Staff: Michael O’Keefe, Supervisory Officer; Sarah Nauman, Principal;

Hospital: Irene Andress

Regrets: Kathryn Markus, Vice-Principal; Terry Jakobsmeier

Recorder: Nadine Soteldo

Presiding: Helen Huang, Chair

Location: Hospital Board Room 5 E 100/ ZOOM

- 1. (a) **CALL TO ORDER** – The Chair called the meeting to order at **6:35 PM**
- (b) **LAND ACKNOWLEDGEMENT** – The Principal conducted the land acknowledgment.

2. REVIEW AND APPROVAL

2.1 Approval of the Agenda for the Regular Public Meeting of June 18, 2024

MOTION: Pervin/Thomson

THAT the Agenda for the Regular Public Meeting of June 18, 2024, be approved as presented.

-MOTION CARRIED-

2.2 Approval of the Minutes for the Board of Trustees Regular Meeting of February 13, 2024.

MOTION: Collins/Pervin

THAT the Minutes for the Board of Trustee Regular Public Meeting of February 13, 2024, be approved as presented.

-MOTION CARRIED-

- 3. TRUSTEE DECLARATION OF CONFLICT OF INTEREST - None**
- 4. DELEGATIONS/PRESENTATIONS - REVISED SPECIAL EDUCATION PLAN**

The Program and Services Coordinator presented to the Board the updates made to the Special Education plan.

During the presentation, the board was informed of key updates to this year's plan compared to the previous year. Notably, the Leadership and Advocacy program has been rebranded as the Wellbeing and Advocacy program. The new Special Education plan now includes details about the school nurse, visitors that the school had during the school year and updates on specialized equipment, as well as a new section dedicated to staff development.

Discussion ensued

5. UPDATES

5.1 HOLLAND BLOORVIEW

The President and CEO Report has been distributed to trustees.

Irene Andress took the opportunity to describe the special needs program in the hospital. Trustees were advised that this program is now going into the 3rd year of funding. It has been a hugely successful program that reduces the problem of kids not attending school. Hospital staff hope to continue receiving funding.

Discussion ensued

5.2 PRINCIPAL'S REPORT (S. N.)

The admission process has now been completed for this year. 26 new Kindergarten students will be joining in September. A "Welcome to Bloorview" event was held and families were given a Welcome bag. The package was presented to the board.

The staffing for this year has been almost completed. Three new elementary teachers and one secondary teacher were seconded from TDSB. Six Long Term Occasionals have been hired as Educational Assistants and one as a Noon Hour Supervisor. The office administrator is taking a leave of absence for a year and we are currently hiring for that position.

Trustees were advised of the many positive contributions the school nurse has made and how highly respected he is by the staff.

Discussion ensued.

5.3 SUPERVISORY OFFICER'S REPORT (M. O'K.)

Trustees were informed about the different remedies awarded as a result of Bill 124 and the new contract negotiations with the teachers. The arbitration decisions have been delivered and implemented. It involved retroactive payments going back to 2019. Teachers seconded from other boards had their retroactive pay calculated by their home board, while internal calculations were done by Human Resources for EAs, office admin, lunch supervisors, and other affected staff. In total, over \$340,000 in retroactive pay was distributed to staff of BSA. For the CUPE staff this was completed in consultation and collaboration with the union in a very congenial manner.

Two EAs have signed agreements to participate in the Self-Funded Leave Plan this fall.

An IT disaster recovery plan and a cyber incident response plan has been developed. These plans outline responsibilities and actions for dealing with cyber-attacks or other technology and data threats. As this

follows the advice of the insurance agency (OSBIE) to enhance our cybersecurity, a reduction in our insurance premium is anticipated.

The Ministry has updated the Code of Conduct expectations concerning cell phones, vaping, smoking, and other Board requirements. These changes are now part of a revised policy presented tonight, with more updates expected in the Trustee Code of Conduct regulations.

A new Minister of Education has been appointed - Todd Smith.

In addition, we have our psychologist returning from leave this fall.

6. ACTION/INFORMATION ITEMS

6.1 Committee reports/matters

(1) Governance and Nomination Committee – Board Report

The Governance and Nominating Committee met on June 11, 2024.

The Committee members felt that four actions should be initiated as soon as possible.

- a. Reinitiate staff presentations on program elements or special features of the Bloorview School program.
- b. Consider presentations of emerging research from the Holland Bloorview Research Institute when staff presentations are unavailable or unsuitable.
- c. Initiate plans for an “immersion” program for trustees, allowing them to spend a few hours participating in and observing the school's daily activities.
- d. Add a “consent” agenda item to Board meetings to free up time for important presentations and discussions.

The committee discussed options for the vacant trustee position, including re-initiating a search, recommending an unsuccessful candidate from the last round, or leaving it vacant. They recommend leaving it vacant until the next round of appointments due to timing and Ministry approval delays. The Board discussed the challenges of having trustees go through the entire process only to face potential disapproval. The Trustees agreed to review the list of previous applicants, identify the next candidate, and determine their current interest in becoming a trustee.

The committee will reconsider this course of action in future meetings unless the Board prefers an alternative plan.

The committee recommended two motions for approval.

MOTION: Hochman/Pervin – All in Favour

That Presentations by staff regarding program elements or special features of the program or presentations regarding emerging research be included as part of the normal course of business at Board meetings.

-MOTION CARRIED-

MOTION: Collins/Thomson – All in Favour

That the Board approve the inclusion of a consent agenda, beginning at the October 8, 2024 meeting, as part of the normal course of business at Board meetings.

-MOTION CARRIED-

(2) Finance and Audit Committee – Deferred

(3) Policy Committee – Board report

The Policy Committee reviewed several proposed new policies and one new procedure at the regular June 5, 2024 meeting.

With some amendments, the committee members were in favour of the revised and new policies and the new procedure and recommend them to the Board for approval.

MOTION: Pervin/Collins – All in Favour

That the Board approve revised policy **OPR 004 Social Media Guidelines** as presented.

That the Board approve revised policy **SHSM 003 Code of Conduct** as presented.

That the Board approve revised policy **SHSM 015 Personal Electronic Devices** as presented.

That the Board approve new policy **PCE 007 Speakers and Presentations** as presented

That the Board approve procedure **HR #11 – Attendance Support** as presented.

-MOTION CARRIED-

(4) Bursary Committee – Board Report

The Bursary committee met on June 12, 2024 and reported that the total funds available for the bursaries this year is \$10,000.

The trustees were advised that 7 applications were received however, two of them were deemed incomplete.

Consensus was reached by the committee regarding the bursaries to be awarded to three applicants.

Motion: Collins/Pervin

That the Board approve Bursaries be granted as follows:

- Keenan Sadler - \$4000
- Keira Shaw - \$4000
- Aryan Shahbazi - \$2000

-MOTION CARRIED-

6.2 Revised Special Education Plan – Board Report (inc. revised Plan)

The Bloorview School Authority Special Education plan has been revised and updated to ensure full compliance with all relevant requirements and alignment with current practices at Bloorview. All appropriate stakeholders have been consulted regarding the revised plan.

Motion: Pervin/Hochman

That the Bloorview School Authority Board approve the revised Special Education Plan 2024, as presented.

-MOTION CARRIED-

7. TRUSTEE ENQUIRIES - none

8. ITEMS OF INTEREST

a) Action After Board (December 2023)

ACTION	RESP	STATUS
Submit School year Calendar	SN	Done
Continue Strategic Plan Process	MOK/SN/KM	On Agenda
Update Policies on Website	MOK/NS	Done
Analyze Legal RFP Submissions	MOK/HH/AH	Done

b) Strategic Plan update

**Operational three year Overview
Operational Long form - Sample**

Board members received a copy of the Operational three year Overview and sample of the Operational Long form.

The Director discussed the plan and reviewed the document distributed to trustees.

Discussion ensued

9. CORRESPONDENCE - none

10. IN CAMERA

The In-Camera Meeting was called to order at **8:18 PM**

The Board returned from In-Camera at **8:38 PM**

11. PENDING ITEMS

Schedule a Finance and Audit committee and a Special Board Meeting to approve budget on June 24, 2024.

12. MOTIONS/ITEMS BROUGHT FORWARD FROM IN-CAMERA

No motions were brought forward from In-camera.

13. NEXT MEETINGS – October 8, December 3, 2024.

14. ADJOURNMENT

MOTION: Pervin/Thomson

THAT the Public Meeting be adjourned at **8:39 PM**.

-MOTION CARRIED-